### DEMOGRAPHICS - RN

**RACE**
- White: 90.5%
- Black/African American: 5.0%
- Multiracial: 1.2%
- Asian: 1.7%
- Some Other Race: 1.4%
- American Indian or Alaskan Native: 0.2%
- Native Hawaiian/Pacific Islander: 0.06%

**ETHNICITY**
- Hispanic or Latino: 2.9%

**GENDER**
- Female: 92.1%
- Male: 6.7%
- Did Not Respond: 1.2%

### DEMOGRAPHICS - APRN

**RACE**
- White: 90.8%
- Black/African American: 4.7%
- Multiracial: 1.0%
- Asian: 1.6%
- Some Other Race: 1.6%
- American Indian or Alaskan Native: 0.1%
- Native Hawaiian/Pacific Islander: 0.1%

**ETHNICITY**
- Hispanic or Latino: 2.4%

**GENDER**
- Female: 90.9%
- Male: 8.8%
- Did Not Respond: 0.3%

### TOP EMPLOYMENT SETTINGS

For RNs:
- Hospital - 55.9%
- Outpatient Clinic - 14.6%
- Long-Term Care - 7.0%

For APRNs:
- Outpatient Clinic - 47.9%
- Hospital - 28.9%
- Long-Term Care - 5.0%

### RN EDUCATION

1/3 of Indiana’s Nursing Workforce plans to pursue further education.

Those planning further education will pursue these degrees:
- Baccalaureate: 13%
- Master’s: 14%
- Doctoral: 3%

### APRN EDUCATION

1,161 APRNs of 7,756 surveyed intend to further their education.

- DNP: 67.7%
- MSN: 11.5%
- PhD: 6.8%
- Other: 14%

### APRN EMPLOYMENT

**Employment Plans by Employment Specialty**

(n = 7,746 APRNs)

- 86.3% currently plan to remain in position
- Of those not planning to change, 94.2% work as APRNs

Those with no changes planned work in:
- Outpatient Clinics: 48.7%
- Hospitals: 28.44%
- Academic Institutions: 1.69%

### RN EMPLOYMENT

**Employment Plans by Employment Specialty**

(n = 81,539 RNs)

- Of the 81,539 RN respondents, 1,605 plan to retire in the next year
- and 10,399 do not provide direct patient care

84% of RNs Have No Plans to Change Their Specialty Focus

- Of those with no plans, 18.4% work in Acute Care and Critical Care

**Source:** 2019 Indiana Nursing Licensure Survey conducted by the Bowen Center for Health Workforce Research and Policy