



ICN Mission

The Indiana Center for Nursing unites statewide nursing education and practice leaders to affect change, through one voice, to ensure a diverse, highly qualified, and healthy nursing workforce that advocates for equitable healthcare across the state.

ICN Strategic Plan 2021-2023

Overarching Goal: Promote academic-practice partnerships to optimize the current and future nursing workforce

Outcome #1 - Support nursing education through philanthropic efforts (Development Committee)

Strategy #1 - Secure grants or other forms of financial support

Strategy #2 - Award scholarships

Outcome #2 - Foster the well-being and self-care of nurses and nursing students (Health and Resiliency Committee)

Strategy #1 - Conduct research on self-care and well-being of nurses

Strategy #2 - Promote self-care resources

Strategy #3 - Create healthy work environment resources

Outcome #3 - Advance the diversity, equity, and inclusion of the nursing workforce (Diversity, Equity, and Inclusion Committee)

Strategy #1 - Sustain and grow the Indiana Nursing Education and Engagement in Diversity Statewide (IN NEEDS) Initiative

Strategy #2 - Create and implement the HRSA funded Indiana Nursing Education and Engagement in Diversity Statewide 2B (IN NEEDS2B) Program

Strategy #3 - Facilitate conversations regarding systemic racism in nursing

Outcome #4 – Influence solutions for sustainable healthcare delivery (Academic-Practice Partnerships Committee)

Strategy #1 - Prepare an evolving nursing workforce in all roles

Strategy #2 - Transform nursing education

Strategy #3 - Strengthen nurse residency toolkits

Strategy #4 - Inform practice through the use of data

Outcome #5 - Advocate for the removal of barriers to practice to influence health equity (Professional Advocacy Committee)

Strategy #1 - Collaborate with the Indiana Coalition for Patient-Centered Care (ICPCC)

Strategy #2 - Sustain a culture of collegiality with partner organizations

Strategy #3 - Apprise ICN members of issues impacting nursing practice