



## ICN Mission

The Indiana Center for Nursing unites statewide nursing education and practice leaders to affect change, through one voice, to ensure a diverse, highly qualified, and healthy nursing workforce that advocates for equitable healthcare across the state.

## ICN Strategic Plan 2023-2025

Overarching Goal: Promote academic-practice partnerships to optimize the current and future nursing workforce

Outcome #1 - Foster the well-being and self-care of nurses and nursing students (Health and Wellbeing Committee)

Strategy #1 - Conduct research on self-care and well-being of nurses

Strategy #2 - Promote self-care resources

Strategy #3 - Create healthy work environment resources

Outcome #2 - Invest “fully in strengthening and diversifying the nursing workforce so that it is sufficiently prepared to promote health and appropriately reflect the people and communities we serve” (National Academies of Sciences, Engineering, and Medicine. (2021). *The future of nursing 2020-2030: Charting a path to achieve health equity*. The National Academies Press, 359. <https://doi.org/10.17226/25982>) (Health Equity Committee)

Strategy #1 - Advance diversity, equity, inclusion, justice and belonging in the nursing workforce

Strategy #2 - Sustain and grow the Indiana Nursing Education and Engagement in Diversity Statewide (IN NEEDS) Initiative and the HRSA funded Indiana Nursing Education and Engagement in Diversity Statewide 2B (IN NEEDS2B) Program

Strategy #3 - Advance the autonomy of nurses to enable them to close gaps in access to equitable healthcare

Outcome #3 - Influence solutions for sustainable healthcare delivery through innovative partnerships (Academic-Practice Partnerships Committee)

Strategy #1 - Prepare an evolving nursing workforce in all roles

Strategy #2 - Transform nursing education

Strategy #3 - Strengthen nurse residency toolkits

Strategy #4 - Grow philanthropic funding for pipeline development

Strategy #5 - Inform practice through the use of data