ICN Vision and Mission

Mission:

The Indiana Center for Nursing unites nursing academic and practice nurses across all care environments to strengthen a dynamic nursing workforce through evidence-based initiatives that improves health for Hoosiers.

Vision:

Connecting Nurses. Advancing Excellence. Strengthening the Workforce.

Core Values

1. **Collaboration** We work together across roles, organizations, and disciplines.
2. **Inclusion** We advance equitable representation throughout the nursing workforce.
3. **Innovation** We drive bold, evidence-based, and forward-thinking solutions.
4. **Integrity** We act with transparency, accountability, and ethical stewardship.

ICN Strategic Plan 2026-2028

Strategic Goal 1: Improve Quality Care & Advance Nursing Practice Through Academic–Practice Partnerships (Academic Practice Partnerships)

Outcome 1: Improved alignment between academic preparation and workforce expectations, and reduced barriers for new nurses transitioning to practice.

Strategies

- Advance and scale the ICN Academic–Practice (AP) Pilot
- Evaluate barriers to student preparedness & transition-to-practice

Outcome 2: Increased clinical education capacity to meet statewide workforce needs.

Strategies

- Expand clinical placement opportunities
- Improve regional coordination of clinical placement processes

Outcome 3: Enhanced faculty preparation and development across Indiana.

Strategies

- Develop statewide faculty orientation toolkit/best Practices/program
- Determine faculty development needs

Strategic Goal 2: Advance Nursing Professionalism, Healthy Work Environments, and Amplify Nursing's Visibility and Impact (Nursing Impact)

Outcome 1: Strengthened professionalism supported by positive workplace cultures that promote retention.

Strategies

- Strengthen professionalism in nursing across the workforce
- Advance healthy & supportive work environments
- Expand mentorship opportunities
- Address emerging workforce models (e.g., gig nursing)

Outcome 2: Increased visibility of nursing impact and nursing's contributions across Indiana.

Strategies

- Elevate the visibility & public impact of nursing
- Expand public presence of nursing voices

Outcome 3: Expanded recognition and celebration of nursing excellence statewide.

Strategy

- Establish annual statewide awards

Outcome 4: Grow scholarship opportunities for students and practicing nurses.

Strategy

- Enhance donor partnerships to increase sustained funding

Strategic Goal 3: Support continuous growth and learning through professional development (Professional Development)

Outcome 1: Well-prepared nursing workforce equipped to apply emerging innovations and best practices through accessible, high-quality professional development.

Initiatives

- Innovation & Technology Series
- ICN Annual Summit
- Issues in Nursing Forums

Outcome 2: Expand Stronger Together work with equitable representation within the nursing workforce.